

# Sustainability & Environmental Policy

# The Link

T R A I N I N G

## **Sustainability and Environmental policy**

The Link Training Academy is a specialist training facility which offers Traineeships, Apprenticeship and Private training in Business, Coaching Hairdressing and Barbering. [www.thelinktraining.org](http://www.thelinktraining.org)

We recognise that our activities have an impact on the environment in terms of our supply chain, utilities, resources, travel and waste generation. We seek to minimise this as is reasonably practicable.

It is our priority to encourage our customers, suppliers and all business associates to do the same. Not only is this sound commercial sense for all, it is also a matter of delivering on our duty of care towards future generations.

### **The Link Training Academy is committed to:**

- Continual improvement in its environmental and sustainable performance, aiming towards a circular economy.
- Measuring our carbon foot print with support and research on what we use, our supply chain and how we can reduce our carbon footprint.
- Compliance with all environmental legislation, regulations and codes of practice relevant to the industry sectors in which we operate.

### **It is the policy of The Link Training Academy to:**

- Make efficient use of natural resources by conserving energy and water and minimising waste.
- Meet its duty of care requirements in relation to waste by ensuring the safe keeping transportation and subsequent recovery or disposal of waste.
- Apply the principles of continuous improvement in respect of air, water, noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community.
- Keep transport to a minimum and walk where possible
- As far as possible purchase products and services that do the least damage to the environment and encourage others to do the same.
- Assess the environmental impact of any new processes or products we intend to introduce in advance.
- Work with suppliers to ensure they recognise and reduce the environmental impact of their products and transportation.
- Actively promote the use of recycled materials.
- Embed a culture of use, recycle and reuse.
- Convert to a digital format and putting processes in place to support our staff to access digital data.

We will communicate this policy to all our employees and ensure that they are given appropriate training raise awareness of environmental issues. The Link Training Academy

will review this policy on an annual basis, taking into account of any changes within legislation and our organisation and other factors.

The Link Training Academy will make this policy available when requested to interested parties including members of the public.

Reviewed by Amanda Lodge-Stewart: Director: 061022